

Compensation Committee Meeting Agenda and Resolution as Well as Approval and Passage by Company in 2025:

Compensation Committee Term of Tenure Date of Meeting	Board of Directors Term of Tenure Date of Meeting	Agenda	Resolution
6th Term of Tenure 6nd Meeting on January 17, 2025	9th Term of Tenure 15th Meeting on January 17, 2025	The company's 113 annual manager year-end bonus payment case	Compensation Committee: All proposals were passed by a unanimous vote and submitted to the board of directors. Board of Directors: The proposal was passed by a unanimous vote.
6th Term of Tenure 7th Meeting on May 09, 2025	9th Term of Tenure 17th Meeting on May 09, 2025	Our Manager and His/Her Salary	