

Compensation Committee Meeting Agenda and Resolution as Well as Approval and Passage by Company:

Compensation Committee Term of Tenure Date of Meeting	Board of Directors Term of Tenure Date of Meeting	Agenda	Resolution
6th Term of Tenure 2nd Meeting on January 17, 2023	9th Term of Tenure 4th Meeting on January 17, 2023	Estimation of the Board Remuneration and Employee Compensation Allocation Ratio for the Fiscal Year 2023. Proposed performance evaluations of managerial officers and performance bonuses for them in 2022 for review and approval.	Compensation Committee: All proposals were passed by a unanimous vote and submitted to the board of directors. Board of Directors: The proposal was passed by a unanimous vote.
6th Term of Tenure 3th Meeting on November 09, 2023	9th Term of Tenure 8th Meeting on November 09, 2023	Revision of the 'Remuneration Committee Organizational Regulations' for Our Company.	