

Compensation Committee Meeting Agenda and Resolution as Well as Approval and Passage by Company:

Compensation Committee Term of Tenure Date of Meeting	Board of Directors Term of Tenure Date of Meeting	Agenda	Resolution
5th Term of Tenure 1st Meeting on January 21, 2022	8th Term of Tenure 4th Meeting on March 25, 2022	The distribution of year-end bonuses for managers and regular employees for the fiscal year 2021.	Compensation Committee: All proposals were passed by a unanimous vote and submitted to the board of directors.  Board of Directors: The proposal was passed by a unanimous vote.
		The Salary Adjustment Plan for the Fiscal Year 2022 in Our Company.	
		Estimated Board Remuneration and Employee Compensation for Our Company for the Fiscal Year 2022.	
5th Term of Tenure 2nd Meeting on March 25, 2022	8th Term of Tenure 4th Meeting on March 25, 2022	The Employee Compensation and Director Remuneration for the Fiscal Year 2021.	
6th Term of Tenure 1st Meeting on November 08, 2022	9th Term of Tenure 2nd Meeting on November 08, 2022	The Compensation Plan for Newly Appointed Managers in Our Company.	